

November 30, 2011

Recruit Co., Ltd.

Announcement of a Change in the President and the Board of Directors

Recruit Co., Ltd. (Headquarters: Chiyoda-ku, Tokyo, Japan: President and CEO : Hitoshi Kashiwaki) announces a change in the President and the Board of Directors. The new Board of Directors will be officially appointed after the 52th Ordinary Session of a General Meeting of Shareholders to be held in June 2012.

1. President Change (as of April 1, 2012)

Name	New Position	(Current Position)
Masumi Minegishi	President and CEO	Board of Director, Senior Managing Executive Officer
Hitoshi Kashiwaki	Board of Director, Advisor	President and CEO

2. Board of Directors Change

(1) Candidate for the Board of Directors (To be appointed at a Shareholders meeting in June)

Name	New Position	(Current Position)
Shogo Ikeuchi	Board of Director	Executive Officer

(2) Retiring Directors (Termination of term as of Shareholders meeting in June)

Name	Position After Retirement	(Current Position)
Hiroyuki Honda	Adviser	Board of Director, Senior Managing Executive Officer
Hitoshi Motohara	Managing Executive Officer	Board of Director, Managing Executive Officer

<Reference>

● List of Board Directors

[April 1, 2012]

Masumi Minegishi, President and CEO
 Keiichi Sagawa, Board of Director
 Hiroyuki Honda, Board of Director
 Hitoshi Motohara, Board of Director
 Hitoshi Kashiwaki, Board of Director, Advisor
 Koichi Nakamura, Board of Director, Advisor

[As of Ordinary Session of Shareholders meeting in June 2012]

Masumi Minegishi, President and CEO
 Shogo Ikeuchi, Board of Director
 Keiichi Sagawa, Board of Director
 Hitoshi Kashiwaki, Board of Director, Advisor
 Koichi Nakamura, Board of Director Advisor

【Inquiries】

<http://www.rgf-global.com/contact/>